



Consultants for Children, Inc.

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Registered Behavior Technician III

Reports To: BCBA/BCaBA Technician and/or Clinical Director
Hours: Varies

Position Summary:

The RBT III will provide clinical skills instruction and behavior reduction protocols based upon the principles of Applied Behavior Analysis to children with Autism and related developmental disabilities in the home, community, and school settings. The RBT III will collect data on programs and assist the BCBA and/or BCaBA with clinical assessments as needed, directly.

Essential components of this position are listed below but subject to change at the discretion of Consultants for Children, Inc. This job description describes essential job functions, but does not provide an exhaustive list of duties that may be assigned. Specific duties & responsibilities will vary depending upon classification.

Measure of Success:

- RBT certified and maintains certification per the BACB registry
- Maintains 80% or higher positive reviews
- Shows improvement with 6-month evaluations

Duties/Responsibilities/Tasks:

- Implement 1:1 ABA intervention programs to children in their homes.
- The BACB requires that BCaBAs, or Assistant Behavior Analysts, work under the supervision of a BCBA-D or BCBA. RBTs must work under the supervision of a BCBA-D, BCBA, or BCaBA.
- The Registered Behavior Technician™ (RBT®) is a paraprofessional who practices under the close, ongoing supervision of a BCBA, BCaBA, or FL-CBA. The RBT is primarily responsible for the direct implementation of behavior-analytic services. The RBT does not design intervention or assessment plans. It is the responsibility of the RBT supervisor to determine which tasks an RBT may perform as a function of his or her training, experience, and competence. The BACB certificant supervising the RBT is responsible for the work performed by the RBT on the cases they are overseeing"
- Complete all maintenance requirements every year; and
- Complete the RBT Competency Assessment; and
- Submit complete renewal applications on the required schedule via the RBT Renewal Application, including all necessary fees, attestations, and self-reporting requirements; and
- Adhere to the BACB's ethics requirements identified as relevant to RBTs; and
- Have a Responsible Certificant on record with the BACB; and
- Adhere to the supervision requirements outlined below.

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- Demonstrate understanding of the services and outcomes for children with Autism utilizing ABA techniques as attested to by the BCBA and/or BCaBA.
- Observe and record child's behaviors and acquisition data.
- Communicate with supervisory staff.
- Participate in all meetings.
- Videotape home therapy sessions for evaluations.
- Maintains documentation demonstrating service provided.
- Attends regular supervisory meetings with a Behavior Analyst to review: consumer care and treatment, any changes in consumer level of functioning, significant behavioral incidents, or other issues that affect consumer's behavioral status.
- Communicates effectively with the Behavior Analyst regarding any issues, including service delivery, task assignment, etc.
- Participates in introductory and ongoing training programs that provide instruction in ABA and other methodologies applicable to the client population.
- Collects data throughout the session in a timely and efficient manner.
- Provides direct ABA therapy for clients in at home, school, or in other environments as needed.
- Implements behavior intervention strategies and program changes as directed by the Behavior Analyst and/or as decided upon by the treatment team.
- Assists in performing preference assessments and other ongoing assessments for clients.

Knowledge/Skills/Abilities:

- Engages successfully in Behavior Skills Training and incorporates and grows with feedback from supervisor.
- Patience.
- Ability to interact well with children.
- Ability to work cooperatively as a therapy team member.
- Ability to work well independently.
- Required to work a minimum of 5 hours per week.
- Ability to continually improvement therapeutic skills.

Required Experience:

- Be at least 18 years of age.
- Be an RBT.
- Preferred Restraint training.

Education Experience:

1500 hours of direct supervised training and supervised delivery of Applied Behavior Analysis (ABA) that are consistent with best practice and research on effectiveness for people with autism or other disabilities, and a Bachelor's Degree in one of the following areas:

- Psychology
- Education
- Special education
- Counseling
- Speech
- Or related field

AND

- Be current within the 5-year supervision or coursework to attain national certification.